



## SHRM CERTIFICATION IN 2010

UCCI has collaborated with the Cayman Islands Society of Human Resource Professionals (CISHRP) to deliver the Society for Human Resource Management (SHRM) Learning System. SHRM Certification focuses on six HR areas that prepare the student for the certification as either a Professional of Human Resources (PHR®) or a Senior Professional of Human Resources (SPHR®) depending on their area(s) of focus. SHRM is an internationally recognized society, and SHRM certification suits those working in international environments as well as the Cayman Islands.

SHRM training consists of approximately 24 hours of class time as well as significant self-study time. Classes are held in the Executive Training Centre on the UCCI campus and are offered on Saturday mornings in March-April (dates to be decided). Students are trained in the following six learning modules that form the SHRM Learning System:

1. Strategic Management
2. Workplace Planning and Employment
3. Human Resource Development
4. Total Rewards
5. Employment and Labor Relations
6. Risk Management

At the end of training students will have received training to take either the Professional of Human Resources (PHR®) Exam\* or the Senior Professional of Human Resources (SPHR®) Exam\*. Students must successfully pass their exam in order to obtain the certification. The certification is issued by the Human Resource Certification Institute (HRCI) in the US. The SHRM exam is held in Cayman.

\*PHR certification focuses on technical and operational aspects of HR

\*SPHR certification focuses on strategic HR and policy issues

### Cost

The course cost is KYD \$2,600 which includes all course materials. Note: there is an additional fee for taking the external SHRM exam and details can be found at [www.hrci.org](http://www.hrci.org).

### Application process

To apply, please go to <http://www.ucci.edu.ky/howtoapply.php>. Once you have completed the application process and made payment, you will need to register at <http://sis.ucci.edu.ky>. There is no need on the application process for post-graduate students to provide parent details.

For further information, or clarification please contact Diane Campbell, Deputy Registrar ([dcampbell@ucci.edu.ky](mailto:dcampbell@ucci.edu.ky)) on 526 5046 or Dr Carolyn Mathews ([cmathews@ucci.edu.ky](mailto:cmathews@ucci.edu.ky)) on 526 5017.