



## SHRM CERTIFICATION IN 2012

UCCI has collaborated with the Cayman Islands Society of Human Resource Professionals (CISHRP) to deliver the Society for Human Resource Management (SHRM) Learning System. SHRM Certification focuses on six HR areas that prepare the student for the certification as either a Professional of Human Resources (PHR®) or a Senior Professional of Human Resources (SPHR®) depending on their area(s) of focus. SHRM is an internationally recognized society, and SHRM certification suits those working in international environments as well as the Cayman Islands.

SHRM training consists of approximately 24 hours of class time as well as significant self-study time. Classes are held in the Executive Training Centre on the UCCI campus and are offered on Saturday mornings from 9-1p.m. Students are trained in the following six learning modules that form the SHRM Learning System:

1. Strategic HR Management - **Feb 11, 2012**
2. Workplace Planning and Employment – **February 25, 2012**
3. Human Resource Development - **March 11, 2012**
4. Total Rewards – **March 24, 2012**
5. Employment and Labor Relations - **April 14, 2012**
6. Risk Management and revision – **April 28, 2012 (9-3p.m.)**
7. **Assessment – May 5, 2012**

### Assessment

- **An assessment will be conducted at the start of each class – 5 x 10%=50%**
- **A 2 hr UCCI exam will be held 2 weeks after the completion of classes – 50%**

**Students, who intend to continue with the Master of Human Resource Management, need to gain at least 60% in order to continue.**

### US Certification

**An additional exam is undertaken by students who wish to gain certification through the Human Resource Certification Institute (HRCI) in the US. This exam **MAY** be offered in the Cayman Islands.**

\*PHR certification focuses on technical and operational aspects of HR

\*SPHR certification focuses on strategic HR and policy issues

**Please note that each student is responsible for registration and payment for the US Certification exam. UCCI cannot accept payment for this overseas assessment. More details can be found at [www.hrci.org](http://www.hrci.org).**

**Cost**

The course cost is KYD \$2,600 which includes all course materials and the internal exam. **Please note the cost does NOT include the US certification exam fee.**

**Application process**

To apply, please go to <http://www.ucci.edu.ky/howtoapply.php> . Once you have completed the application process and made payment, you will need to register at <http://sis.ucci.edu.ky> There is no need on the application process for post-graduate students to provide parent details.

For further information, or clarification please contact Diane Campbell, Deputy Registrar ([dcampbell@ucci.edu.ky](mailto:dcampbell@ucci.edu.ky)) on 623 0546.